

2024 Medical Leadership Development Series (MLDS)

A Hybrid Training Series for Medical Leaders of
Public Behavioral Health Systems

“Leading in the Context of Unprecedented Change and a National Workforce Crisis”

**Offered by California Institute for Behavioral Health Solutions
Sponsored by the County Behavioral Health Directors
Association of California Medical Services System of Care
(MSSOC) Committee**

2024 Session Dates:

Session 1: Sacramento In-Person, March 4–6

Session 2: Virtual, April 10*

Session 3: Virtual, May 8

Session 4: Virtual, June 12

Session 5: Virtual, July 10

Session 6: Virtual, August 14

Session 7: Virtual, September 11

Session 8: Sacramento In-Person, October 7–9

*All virtual sessions: 12–2:30 PM PST

Complete the application attached by February 2, 2024

Unlock Your Leadership Excellence in Behavioral Health with the CIBHS Medical Leadership Development Series (MLDS)

Join the Winter 2024 CIBHS Medical Leadership Development Series, exclusively tailored for 35 current medical leaders in California mental health, behavioral health, substance use disorder services, and integrated primary care.

With two in-person and six virtual live (synchronous) sessions, this innovative hybrid program integrates in-person and virtual training to cultivate a vibrant learning community and foster lasting connections.

MLDS AT-A-GLANCE

Leaders of public behavioral health agencies in California confront a myriad of pressing challenges, including limited funding, workforce shortages, and the imperative to enhance access to mental health and substance use disorder treatment. The rapidly shifting landscape demands the skills and knowledge to adapt to evolving policies, embrace technology innovations, and foster cultural proficiency.

The Medical Leadership Development Series (MDLS) is designed to empower experienced and emerging leaders by providing strategic insights, innovative solutions, and a collaborative platform to address and surmount these multifaceted challenges. Through MDLS, behavioral health leaders can confidently navigate the complexities of their roles, ensuring the delivery of quality behavioral health services while staying ahead of industry advancements.

MLDS aims to elevate and empower behavioral health leadership using a social-ecological leadership model and an innovative learning approach that conceptualizes leadership into key skills and competencies across individual, interpersonal, organizational, and local/state/national levels.

MLDS key features include:

- Instruction by regionally and nationally recognized experts.
- Empowerment Focus: Strengthen individual and collective impact of medical leaders in California's public behavioral health system.
- Networking Opportunity: Connect, learn, share, and leverage personal and collective strengths as leaders.
- Guidance Amid Change: Provide strategies to navigate multi-year health and behavioral health systemic policy changes, increased service demand, healthcare inequities, and workforce challenges.

Who Should Apply

Medical leaders in California County Public Behavioral Health settings, serving Medi-Cal and unsponsored clients through Health/Behavioral Health, Substance Use Disorder Services, Integrated Primary Care, and Community-Based Organizations.

We welcome and encourage the participation of emerging and experienced medical leaders, reflecting the diversity of our communities. This includes those with lived experience as mental health clients/persons in recovery and/or as family members.

County Collaboration

County Behavioral Health/Mental Health Departments are urged to share this application with their medical leaders and community-based organization partners, actively promoting and supporting the involvement of partner medical leaders.

Format

Focus: Practical application to today's most pressing challenges in the behavioral health workforce

- Two in-person and six virtual sessions
- Participants must attend all sessions
- All sessions are guided by nationally and locally-recognized experts
- Highly interactive structure with built-in peer networking and opportunities for deep reflection

When

- March–October 2024

Registration Fee

Total Cost: \$5,400 per participant. Participants must attend all sessions; per-session registration is not available.

Registration fee includes two in-person Sacramento sessions in March and October 2024 and six-monthly virtual sessions.

Travel and Hotel: Participants are responsible for their travel and hotel fees and arrangements.

Payment Options: CIBHS will coordinate payment processing with you/your agency upon acceptance. Fees and additional expenses can be paid in three installments, with specific dates provided upon program acceptance.

APPLICATION DEADLINE: [FEBRUARY 2, 2024](#)

Applications must include a recommendation from the behavioral health/mental health director, substance use disorders/AOD director, or community-based organization agency executive director.

Complete the attached application form and email it to Theresa Ferrini: tferrini@cibhs.org

Acceptance notifications will be emailed by **Friday, February 8, 2024**.

Where

- MLDS in-person sessions take place in Sacramento at a local hotel venue. All other sessions are interactive and live online.
- *Lodging in Sacramento:* CIBHS has a negotiated rate for a block of rooms for the first in-person session at the Holiday Inn Sacramento Downtown Arena and will secure a venue and sleeping rooms in the same area for the final session in October 2024.

Curriculum Highlights

- Understanding and influencing the "policy arc" of historical and current issues in behavioral health policy and funding
- Enhancing individual leadership strengths
- Leading quality clinical and rehabilitative care at various levels: system, program, team, and point of client care
- Sponsoring and supporting health equity advancement at community, system, and client levels
- Supporting quality standards and metrics for client care practices and outcomes
- Supporting workforce recruitment and retention, workplace psychological safety, and staff wellbeing

Why Attend MLDS?

- Proven Success: MLDS is an extension of the successful CIBHS Leadership Institute, training over 1,000 California behavioral health leaders since 2002.
- Expertly Curated Curriculum: The MSSOC planning committee selects faculty and topics crucial to public health and behavioral health systems.
- Practical Skill Development: Build skills to ensure quality care, address inequities, and adapt to policy changes.
- Innovative Hybrid Program: Integrates in-person and virtual training to cultivate a vibrant community and foster lasting connections.
- Real-world Impact: Gain skills to support quality care amid continuous change and address health inequities.
- Leadership Expansion: Discover and expand leadership strengths while learning new strategies.
- Peer Learning: Interact with exceptional faculty and peers, utilizing a social-ecological leadership model.
- Real-world Application: Apply learnings to your immediate workplace challenges.

Faculty

MLDS faculty comprises diverse experts selected for their forward-thinking approaches to achieving quality outcomes for customers and their commitment to serving racially diverse client populations and communities.

Continuing Education Credits

CME credits available for eligible sessions.

Limited enrollment!

Considering the high demand for The Medical Leadership Development Series, we encourage you to submit your applications as soon as possible before the **February 2**, deadline.

Don't miss this opportunity to enhance your leadership journey. Apply today to join MLDS and shape the future of behavioral health in California!

Questions:

Please contact Theresa Ferrini at tferrini@cibhs.org for logistics or Nancy Pena at (408) 605-0631 or penanan@aol.com for program concerns.

CIBHS MEDICAL LEADERSHIP SERIES

APPLICATION

March 2024 Through October 2024

APPLICANT INFORMATION:

First Name: _____ Last Name: _____

County: _____

Job Title: _____

Self-Identified Culture/Ethnicity/Lived Experiences (*Optional*): _____

If Applicable: Assistant Name: _____ Phone: _____ Email: _____

STATEMENT OF INTEREST: learn. How do you think your participation will serve yourself, your agency, your clients, and your community? _____

RECOMMENDED BY:

County/City Behavioral Health / Mental Health Director or Substance Use Disorders/AOD Director/Other:

Signature of Director: _____

Signature of Applicant: _____

QUESTIONS:

Please contact Theresa Ferrini at tferrini@cibhs.org for logistics or Nancy Pena at (408) 605-0631 or penanan@aol.com for program concerns.

PLEASE INDICATE BILLING METHOD:

Payment in Full by Check or Credit Card (*Link to pay by credit card will be sent when accepted*).

**Application cut-off date for the Medical Leadership Series is:
Friday, February 2nd, 2024**

**Applicants will be notified by
Email of acceptance by Friday, February 8th, 2024**

***The Medical Leadership Development Series may be over-subscribed,
Please submit applications ASAP prior to the deadline.***



EMAIL APPLICATIONS TO:

Theresa Ferrini

1760 Creekside Oaks Drive, Ste 175
Sacramento, CA 95833

Email: ferrini@cibhs.org